

Senior Pastor Messiah Christian Church

Personal Characteristics and Job Requirements

Preaching and teaching:

1. Exegetical and expositional preaching with a sincere belief in the power of the gospel to save and bring about sanctification presented enthusiastically and with relevance.
2. A “contagious Christian” who is a personable and dynamic communicator who is able to combine extensive ministry and life experience with an ability to connect with a wide age span of people.

Personal Spiritual Life:

1. Has a clear profession of faith in Jesus Christ and love for God’s church.
2. Has their own personal journey with the Holy Spirit and is being mentored by a more mature believer; desiring more of Jesus, they have been self-reflective in order to cultivate an intimacy with Jesus and develop a deep dependence upon the Holy Spirit for guidance. They know that shepherds cannot lead others where they have not traveled.

Discipling/shepherding others:

1. Is a shepherd who has proven track record of partnering with the Holy Spirit for long term change in others by way of a discipleship group culture that spans from connecting the unchurched to facilitating deep spiritual work in mature believers.
2. Must be relational, take a vested interest in walking alongside each individual and minister through means of counseling, fellowshiping, discipling, and prayer.

Leadership

1. Leads the church with a servant’s heart exemplifying the humility and attitude of Christ and has a proven track record of being a self-starter and goal-oriented worker, with an ability to recruit, retain, and equip leaders, staff, and members.
2. Is an example to the church in how they lead, love, and cares for their own family consistent with the teachings of God’s Word.

Financial Stewardship

1. Fiscally wise steward of both personal and church resources and lives generously and compellingly encourages a spirit of generosity in others.

Reaching the unchurched:

1. Understand the local culture, especially New England spiritual dynamics, and have a deep desire to connect with unchurched people, invite them into a relationship with Jesus and disciple them to maturity in Christ.

2. Develop innovative, creative and effective evangelistic strategies to be involved in the local community and has experience in meeting with local and community leaders. Is interested in using sports/recreation as a way to reach the community

Hospitality:

1. Is hospitable and looks for ways to connect with others and desires to get to know them through various creative ways, including inviting them to their home for fellowship.
2. Take the lead in assimilating new people into the church through inviting them to engage with them and their family in a variety of ways.

Training and Equipping:

1. A team builder, proactively inspiring, recruiting, training, deploying, monitoring, and nurturing both staff and volunteers to serve inside and outside the church for works of service so that the body of Christ may be built up.

Qualifications:

1. The Senior Pastor will have a demonstrated record of strong leadership. They will have a performance history of working successfully with superiors, boards, other leaders and subordinates/volunteers.
2. While education is important and we would like to see a bachelor's degree, and master's level work is desired, a lifetime of growing intimacy with Jesus, personal, exegetical study and the experience of being discipled and discipling others are essential to us.
3. The Senior Pastor must have five to ten years of experience in church, parachurch, or other ministry with ever increasing responsibility and growth. We are open to a non-vocational person with a business background who has extensive experience in leadership and preaching and teaching in their local church.
4. The Senior Pastor must demonstrate and foster the biblical values of grace, humility, hospitality, transparency, and accountability and appreciate humor, and
5. Above all things, the Senior Pastor must know that they are called to lead Messiah and embrace its current vision, while also envisioning the future, firmly rooted in the conviction that with God all things are truly possible. They must also possess a worldview, theological doctrine, and core values (we call them our Stakes in the Ground) that matches those held by Messiah.